

The following motions are aimed to improve the selection of coaches and ensure the best coaches possible are coaching a Portage Minor Hockey Team while having an open and transparent process. It is important that the coaches are selected with careful consideration and then evaluated/reviewed throughout the season on how well they conduct a practice and run a bench.

### **Coach Selection Method**

**Motion:** to change the title of the Coach Selection Method to Coach Selection Method and Ongoing Evaluation.

**Motion:** Within the Coach Selection Method and Ongoing Evaluation to add under part d (Consideration will be given to:) the level of hockey played and further to add this to the coaching application

**Motion:** to eliminate under Coach Selection Method and Ongoing Evaluation part h which states “U11 ‘Gold’ and ‘Silver’ coach selection – coaches will be expected to coach a House League team in the u11 age category in order to be selected as a coach for the U11 ‘Gold’ or ‘Silver’ team. Expectations may be approved at the discretion of the PMHA Board.

**Motion:** to add under Coach Selection Method and Ongoing Evaluation that all coaching positions must be advertised publicly. Any application will be considered. Further coaching one team doesn’t allow that coach to coach a combined team on which his or her child plays.

**Motion:** to add under Coach Selection Method and Ongoing Evaluation that any U13 or U15 head coach must submit a practice plan by month in general for the season along with their application.

**Motion:** to add under Coach Selection Method and Ongoing Evaluation that any U15 coach will include in their application a plan to teach checking (taking and giving a hit) for at least three practices at the start of the year. Ideally an outside expert should be brought in for one of the sessions.

**Motion:** to add under Coach Selection Method and Ongoing Evaluation that head coaches be provided written feedback based on 2 practices and 2 games. This feedback to include playing time of the players, learning and practice drill level. This feedback should be provided by an outside party.

The following motions are aimed at taking the selection bias out selecting a team. Although this would come at a cost there definitely is options out there to have people come in at the start of the season and be involved in selecting a team without bias. If fees need to increase to offset this then it should be considered. A coach shouldn't be involved in selecting a team their child is trying out for unless it is at the house league level. It is also important that players understand why they were cut from a team, provided valuable feedback and not just sent an email saying they didn't get selected. The independent evaluators should be able to assist with this.

### **Tiered Team Selection**

**Motion:** to add change the title from Tiered Team Selection (U11 Gold, Silver, Bronze and U13 Gold, Silver, Bronze) to Tiered and Double Roster Team Selection

**Motion:** to delete all points under this section and to update the selection process to include:

- 1) Any coach who is coaching a silver, gold or double rostered team should NOT be involved in the selection process at all if they have a child trying out for the team.
- 2) When selecting a silver, gold or double rostered team the team should be selected by 3 independent evaluators. These independent evaluators will be paid by PMHA and when the selections are finalized will meet with the players and parents along with the head coach to inform them if they have made or not made the team. The head coach although not involved in the selection process will assist in conveying the message and support it. If a head coach doesn't have a child trying out for the team they can be one of three people involved in the selection process.
- 3) The PMHA Board will be responsible for selecting the independent evaluators and facilitating their involvement. These evaluators will be responsible to give feedback as to why a player didn't make a team. The PMHA Board will NOT be involved in the selecting of any teams at the U11 level and beyond for any tiered or double rostered team.
- 4) No players will be informed via email if they have made or not made a team. All players will meet with the Head coach and independent evaluators and notified if they have successfully made the team or not. At this time if the player is cut items to improve upon will be discussed.

The following motions are important and fall under general rules and regulations. Concussions are a huge thing in hockey and it is important that all coaches understand the concussion protocol and other protocols related to player safety.

### **PMHA Rules and Regulations**

**Motion:** to add that any coaches or managers collecting money above PMHA registration monies from players must provide an accounting of the funds at the end of the year. Any unused funds must be returned to the players.

**Motion:** to add at the start of the year all coaches should receive a written copy of the safety protocols including concussion safety to be followed. Failure to follow safety protocol could result in a coach being dismissed from their position by the PMHA Board.